

RECREATIONAL SERVICES HEALTH AND SAFETY POLICY

Recreational Services Ltd is committed to health and safety and we will ensure, so far as reasonably practicable, the health and safety of all our workers and other persons who may be put at risk from our operations. We will address this duty of care by:

- Complying with the Health & Safety at Work Act 2015 (HSWA) and Health & Safety at Work Regulations 2016 (HSW Regulations), standards, relevant codes of practice and guidelines;
- Providing and maintaining a work environment or work premises that are without risks to health and safety;
- Providing and maintaining safe vehicles, equipment, plant and structures;
- Providing and maintaining safe systems of work;
- Ensuring the safe use, handling, storage and transportation of hazardous substances;
- Providing and maintaining adequate facilities for the welfare of workers;
- Monitoring the health of our workers and conditions at the workplace to prevent illness or injury;
- Providing any information, training, instructions or supervision necessary to protect our workers from the risks relating to their work including transportation;
- Ensuring all contractors are suitably qualified to undertake the work for which they are engaged;
- Accurately reporting and recording all workplace accidents, incidents, near misses, and injuries (events);
- Consulting with and encouraging the participation of other duty holders, our workers and their representatives on matters affecting health and safety;
- Ensuring appropriate processes are in place for receiving, considering and responding in a timely manner to information regarding incidents, hazards and risks;
- Providing safe means of access to and departure from places of work;
- Reviewing, revising and evaluating our health and safety management systems and processes annually to ensure continuous improvement; and
- Supporting the safe and early return to work of injured workers.

Management acknowledges and accepts its responsibilities for health and safety standards in our workplace. However, we seek cooperation from all workers in achieving our health and safety objectives and expect that workers will:

- Take reasonable care for their own health and safety;
- Take reasonable care they do not adversely affect the health and safety of other persons;
- Follow our policies and procedures;
- Comply with any reasonable instructions given;
- Identify hazards, assess and control risks to health and safety that are under their control;
- Use any Personal Protective Equipment (PPE) provided; and
- Report all hazards, near misses, accidents, and incidents (events) to their supervisor in a timely manner.

Cameron Parr
Chief Executive
July 2022

